

CITY OF BARRE CIVILIAN OVERSIGHT AND ADVISORY BOARD

MEETING MINUTES

(Monday, December 14th 6:00 pm.)

Location of meeting: Virtual Meeting: Join Zoom Meeting

<https://us02web.zoom.us/j/83053276707>

Phone number: 1 929 205 6099

Meeting ID: 830 5327 6707

1. **Call to order:** 6:17 pm

2. **Consider approval or adjustments of the agenda:** Bob Nelson to make an adjustment. Item number 7 should read support of Police Resolution; not Proclamation. Steve England Motions to approve, Kristin Beaudin seconds. All In favor.

3. **Consider approval of previous meeting minutes:** Steve England Motions to approve previous meeting minutes, Kristin Beaudin seconds motion.

4. **Receive guests:**

- Present; Bob Nelson, Steve England, Teddy Waszakak, Tim Bombardier, Kristin Beaudin

5. **Counselor Waszakak Report:**

- Nothing too much. Counsel is going through the budget for the next fiscal year, that is taking up most of our time.

6. **Chiefs Report:**

- There are several vacancies, periodically, due to colds and the flu. As soon as one person snuffles, someone else does and we must get them tested, that leaves them out of work. It kills us with Overtime.
- Starting the promotional process for corporal. The detective position is still open as well
- Christmas for Kids, Jason Fleury collecting. We have over 150 kids so far.
- Change of response protocol due to COVID. Depending on the nature of the call, may do over the phone. Limiting officer exposure with the smaller things so they can be available for the "life threatening" calls. Modified response,

distance when not necessary. Steve; Is there any opportunity to use other personnel? We would draw whatever resources we can, county or state.

- On the passing of Andy Marceau, we are planning to do something at the beginning of the year, will keep everyone updated via e-mail.
- How is the Morale at the BCPD since COVID? Upbeat as we can be but, everyone is a little frustrated.
- Shout out to the BCPD on doing the Holiday Cards for the children. Officer Murphy is very responsive to e-mails, it was her idea and she is doing it on her own.

7. Support of Police Proclamation (Resolution)

- Kristin, Steve; it's a nice document – no edits
- Teddy. Defunding the police is a political slogan, Systemic racism – partially true. In reference to “Whereas it is recognized that data supports no evidence of systemic racism or use of excessive force by the officers that serve in our community.”
- Kristin; how did this come up? where did it come from? It was in resolution to what has happened over the spring/summer. This resolution was drafted to balance – answer to systemic racism. Also, in response to 2020-05 Resolution from Barre city Counsel – proclaiming that there is police brutality and systemic racism in Vermont. 2020-06 is pertaining to BCPD.
- It's unfair to the BCPD to use them and the words systemic racism in the same sentence. Trying to put things that happened 2,500 miles away to our citizens is unfair. This is Vermont, if BCPD did that they would not be here.
- Kristin Beaudin Motions to approve Resolution, Steve England seconds. Bob Nelson will send this to Teddy.

8. Discuss progress to date

- Were there any changes to date?

9. Work on remaining document items - These edits were directly made to the proposal given to the COAB. (key points)

- Term limits? Some serve 1 year, some 2? Rotating terms - add to the proposal but get the intent from the Barre City Counsel. Leave up to the counsel to re-appoint some one on various terms. Draw names out of a hat for terms?

- Part 6 of proposal, sounding board for Chief Bombardier – the intent was to act as an advisory board. What are you hearing in the community? This provides transparency for everyone.
- No executive session, this doesn't really pertain to our board. Potential lawsuits there would be no discussion from us on this matter.
- Section 7; get approval from Counsel.
- Not an ordinance, not something for the board. Severability, Teddy to check with City Attorney. It might apply to counsel but, not this committee.
- We have 4 voting members, language has 5. 3 unexcused abstinences (no call, text or e-mail) non- communication. Up to the counsel to act on it. Will be brought the to the board instead of just the chair. Counsel to choose who replaces the missing person/people on the board. Chair would need to ask the member(s) to resign.
- Amendments, do we need to make note from the board on the proposal? Do we need the language on there? it's great that it's in black and white but, things can change. Safe to Add.
- Good start, Good conversation, good process. We can always come back and make modifications.
- Bob will re share this document.

10. Miscellaneous

- Merry Christmas and Happy Holidays Everyone!!!!
- Andy Marceau, Chief addressed

11. Adjourn

- Bob Nelson adjourns meeting at 7:23 pm. Steve England motions to approve, Kristin Beaudin seconds to approve